**COOKIE POLICY**

Effective from July 15, 2021

We uses cookies and similar technologies (such as pixels and Local Storage Objects) on https://tlnt.li to help us provide you with a good user experience when you access and use Talentli. They help us monitor and analyze how you use and interact with our Services so that we can continue to improve our Services.

**What are Cookies?**

Cookies are small files of letters and numbers stored on your browser or hard drive, which are created when you load a particular web page. They contain information that can be retrieved by websites to help users navigate the website efficiently and perform certain functions, such as authenticating users and keeping them logged in to certain areas of a website.

We have set out below descriptions of the types of cookies we use and what these cookies do.

**Strictly Necessary Cookies**

These are cookies that are required for the operation of our Services. They include, for example, cookies that enable you to log into (and stay logged in to) secure areas of our Services.

**Cookie:** Visitor ID

**First or Third Party:** First party

**Purpose:** This cookie is a numeric value that identifies unique visitors and provides coherence and consistency to a site visit.

**Duration:** This cookie will remain on your device until you close your browser.

**Cookie:** Session ID

**First or Third Party:** First party

**Purpose:** This cookie identifies you as the user of your device for the duration of your website session, to make it more difficult for potential attackers from pretending to be you.

**Duration:** This cookie will remain on your device until you close your browser.

**Cookie:** cookie-approved

**First or Third Party:** First party

**Purpose:** This cookie keeps track of which cookies you have approved.

**Duration:** This cookie will remain on your device for one year.

**Cookie:** cookie­policy-viewed

**First or Third Party:** First party

**Purpose:** This cookie keeps track of whether you have read this Cookie Policy.

**Duration:** This cookie will remain on your device for one year.

**Analytical Cookies**

These cookies allow us to recognize and count the number of visitors and also, see how visitors move around our website. This helps us to improve the way our website works, for example by ensuring that users easily find what they are looking for.

**Cookie:** first\_visit\_date

**First or Third Party:** First party

**Purpose:** This cookie tracks the date of a user’s first visit to our website to correlate website visits and trial signups.

**Duration:** This cookie will remain on your device for up to ten years.

**Cookie:** last\_visit\_date

**First or Third Party:** First party

**Purpose:** This cookie tracks the date of a user’s last visit to our website to correlate website visits and trial signups.

**Duration:** This cookie will remain on your device for up to ten years.

**Cookie:** first\_page\_visited

**First or Third Party:** First party

**Purpose:** This cookie tracks the first page of a user’s visit to our website to correlate website visits and trial signups.

**Duration:** This cookie will remain on your device for up to ten years.

**Cookie:** last\_page\_visited

**First or Third Party:** First party

**Purpose:** This cookie tracks the last page of a user’s visit to our website to correlate website visits and trial signups.

**Duration:** This cookie will remain on your device for up to ten years.

**Cookie:** utm\_source

**First or Third Party:** First party

**Purpose:** This cookie tracks the originating traffic source (e.g. Google) of the referral to our websiteto correlate website visits and trial signups.

**Duration:** This cookie will remain on your device for up to ten years.

**Cookie:** utm\_medium

**First or Third Party:** First party

**Purpose:** This cookie tracks the originating traffic medium (e.g. organic) of the referral to our website to correlated website visits and trial signups.

**Duration:** This cookie will remain on your device for up to ten years.

**Functionality Cookies**

These cookies are used to recognize you when you return to our website, enabling Talentli to personalize content for you, greet you by name and remember your preferences (for example, your choice of language or region).

**Cookie:** screen\_width

**First or Third Party:** First party

**Purpose:** This cookie keeps track of the width of the browser window you use to view our website in order to present our website to you in accordance with your preferences.

**Duration:** This cookie will remain on your device until you close your browser.

**Cookie:** convert

**First or Third Party:** Third party

**Purpose:** This cookie keeps track of anonymized visitor data to serve up variations of our website in accordance with your traffic/referral source.

**Duration:** This cookie will remain on your device until you close your browser.

**Advertising Cookies**

We do not use cookies from any third parties (e.g. Google, Facebook, etc.) to deliver relevant advertisements to you throughout our Services.

**How to Control or Block Cookies**

The cookies we use are designed to help you get the most from our Services but if you do not wish to receive cookies, most browsers allow you to change your cookie settings. These settings will typically be found in the "Options" or "Preferences" menu of your browser.

Please note that if you choose to refuse all cookies you may not be able to use the full functionality of our Services.

You can delete any cookies that are already set on your computer and you can re-set most browsers to prevent them from being placed. However, if you block or delete cookies you may have to manually adjust some preferences every time you visit our website and some services and functionalities may not work.